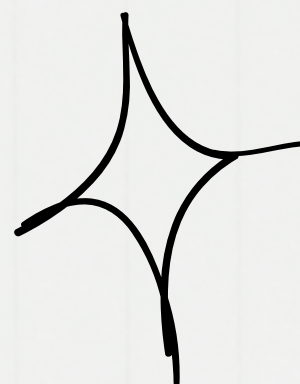




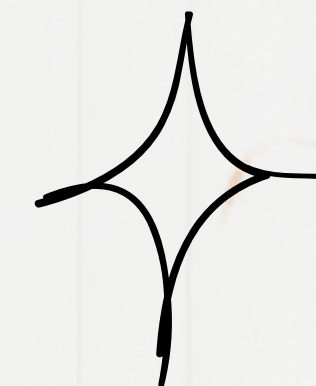
UFT SPEECH

November Chapter Meeting





Agenda



1

- OBSERVATIONS

2

- ELECTION DAY

3

- WORKDAY - ENFORCING THE CONTRACT

4

- SCHEDULING ISSUES

5

- MISC QUESTIONS

6

- CALENDAR OF UPCOMING EVENTS



Observations



Tenured: a minimum of 2, Untenured: a minimum of four



Informal

- unannounced
- 15 minutes
- usually not written up
- if written up must have a post conference



Formal

- mutually agreed upon time
- for full session
- pre conference (if tenured you must ask for a pre conference)
- pre conference must be lesson specific
- post conference within 15 days
- written observation within 30 days.



Observations



Tenured: a minimum of 2, Untenured: a minimum of four



Option A

- must be tenured
- approved research project by end of Sept to be completed through out the year and then expected to provide a presentation to colleagues



Option B

- Formal Observations

Election Day

1 Mandated PDs

- Boodborne Pathogen
- Sexual Harrassment
- Student Privacy
- Special Education Compliance
- any others your admin states you must attend

2 Admin/DOE PDs

- by speech supervisor/padlet
- by school staff
- AT Expo - DOE
- Access Beyond - DOE
- SESIS Webinars

3 SELF PDs

- ASHA
- SpeechPathology.com
- other personal ones found that provide CTLE/PDH/CEU

Work Day

Pilot Workday

- 25 minutes before or after student school hours M-TH in person FOR SESIS WORK
- 55 minutes remote FOR SESIS WORK
- 4 Parent Evening events - REMOTE
- NO DEDICATED PARENT ENGAGEMENT TIME

6 hour 50 minute

- 155 minutes of SESIS within the school hours
- 2 Parent Evening Events - REMOTE
- Faculty/Grade Conference once a month for 40 minutes - November, December, March, and May
- One 40 minute Faculty or Grade meeting and 40 minute remote Parent Engagement time - October, January, February and April.



Scheduling

- Hearing principals are micromanaging schedules (Not allowed to take students at certain times, lot of testing, can't be flexible)
- Must follow so not deemed insubordinate
- If this is happening first alert your speech supervisor
- If not resolved then email UFT hotline to discuss possible resolutions or escalations



Make ups

- Make ups can only be done if your schedule allows (another student is absent)
- Can not be told to create a make up schedule. As you cannot predict when students will be absent
- Can not be denied a personal day, PLO day if you can not produce a make-up schedule
- Can be done on the same day as other mandated session if educationally appropriate



UPCOMING EVENTS



NOV 16TH - EXECUTIVE BOARD/LIASION MTG

NOV 8TH - NEST/HORIZON FOCUS GROUP

DEC 2-3RD - FUNCTIONAL CHAPTER WEEKEND

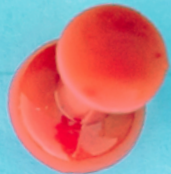
DEC 6TH - UFT SPEECH CHAPTER HOLIDAY
EVENT - IN PERSON

JAN 3RD - SPEECH CHAPTER MTG HYBRID


JAN 10TH - UFT SPEECH TENURE WORKSHOP




QUESTIONS




Can you provide more information about BSHM?

- 
- Date: May 31st
 - Nominations due by March 31st
 - Refer to UFT website for past project and requirements


QUESTIONS



What are mandated
paperwork protocols?

- 
- SESIS
 - Consents (at operational complaint process)
 - Progress reports if not attending IEP meetings
 - updating IEP goals
 - lesson plans

QUESTIONS



Can we be independent contractors for the DOE afterschool? What other per session opportunities are available?


- 
- You can sign up to be an independent contractor and complete RSA work
 - You can work at Saturday Academy Programs
 - Per Session at your school

QUESTIONS


What are the plans to fix Tier 6?

- UFT is teaming up with NYSUT to work on fixing Tier 6.

QUESTIONS




Can we fight for PD and department grade level meetings?




We are advocating for collaboration time. During the last contract negotiations DOE stated we can get everything done on our prep.

QUESTIONS




If we are not attending IEP meetings are we required to call and get parental permission to be excused from the meeting?




NO, only mandated members have to obtain parental permission to be excused as per the SOPM.

QUESTIONS




Are we required to see at risk students if we have full caseloads?




NO, only if you have open sessions or the at risk students fits into a group appropriately.

QUESTIONS




If the psychologist is testing a student can you take them for their speech session?




You may ask, but if testing already began probably best to let them finish. You would put cancelled, due to testing by psychologist.

QUESTIONS




Can your school make you be the district rep if you are in charge of the IEP?




The district rep needs to be knowledgeable of all the programs that may be offered to the student. If you do not feel you know this information, request the psychologist to be present.

QUESTIONS




Screenings, supervisor is saying to complete them during admin.




Admin is time to complete testing on students on your caseload. After you complete the testing needed for students on your caseload you may complete a screening of a student not on your caseload.

QUESTIONS




Are we allowed to assess students (for triennials/annuals) during treatment sessions?




You click on, no progress made on goals. Then suggested to write: conducting an assessment/progress monitoring for his/her upcoming IEP meeting.

QUESTIONS




Is there anything being
done about Horizon Social
Curriculum?




I am meeting with
NEST/Horizon providers on
Nov 8th as part of a focus
group to be able to bring
issues up at consultation.

QUESTIONS




Are we allowed to cancel sessions to attend an IEP meeting?




Only if you have written permission from principal or speech supervisor. Not from a psychologist, IEP teacher, unit coordinator or any other colleague.

QUESTIONS




Is it illegal to complete first attends for unserved students not on your caseload?




You only complete first attends on students that are on your caseload. If your supervisor is giving that instruction contact UFT immediately.

QUESTIONS




My supervisor states it is not true and we can cancel sessions to go to IEP meetings, but she won't put it in writing.




If the speech supervisor won't put it in writing you can not cancel. We are mandated to complete our 8 sessions a day unless directed otherwise (in writing).

QUESTIONS




Do bilingual therapists have to translate for monoligual classroom teachers?




Only if you are officially attending the IEP meeting (the student is on your caseload).

QUESTIONS




If you are a monolingual provider with a bilingual student can you conduct the evaluation?




No, a bilingual provider must conduct the evaluation. Your psychologist has to request a bilingual provider.


QUESTIONS



Do untenured speech providers have to come up with an initiative in order to receive tenure?



I have not heard this, please contact UFT speech hotline to further discuss.



Hope to see you
Dec 6th

