



WFT Speech

June Chapter Meeting

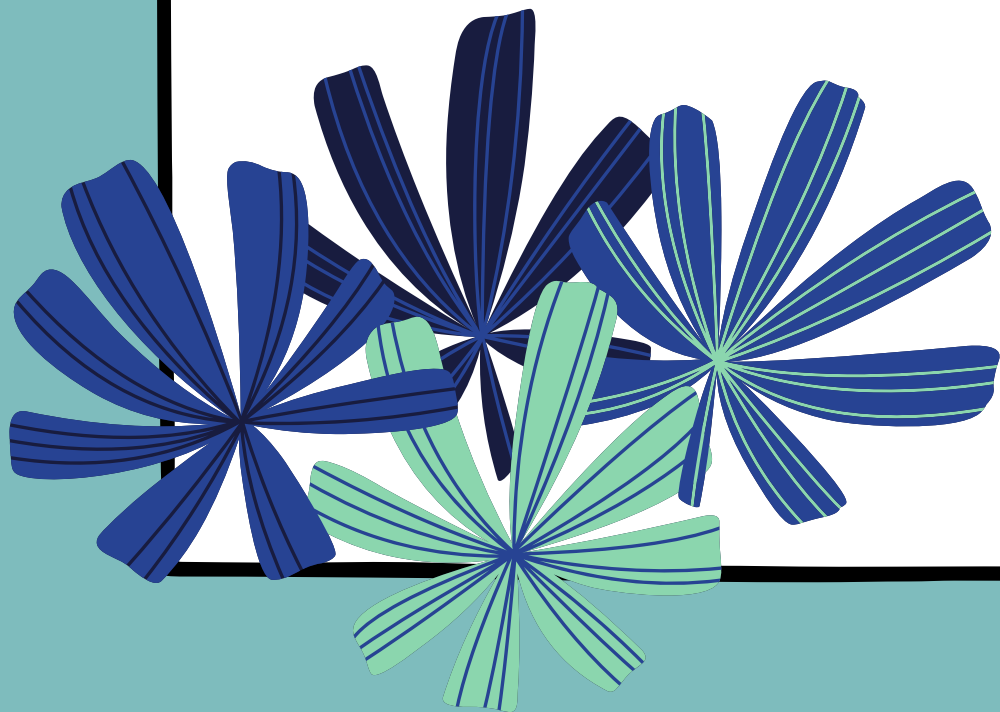


HOLD ALL QUESTIONS UNTIL I FINISH THE PRESENTATION.

Tentative MOA

September 14, 2022 through November 28, 2027

- Survey
- DOE Demands 
- Negotiations





Be Informed



This presentation is key takeaways
NOT the entire MOA



Ratification Bonus

eligible employees

(i.e., active status,
military leave with pay,
parental leave)

\$3000.00

- pensionable
- prorated if not full time employee

Must be on
payroll as of
June 27, 2023

May 1, 2024 \$400.00
May 1, 2025 \$700.00
May 1, 2026 \$1,000.00
May 1, 2027 \$1,035.00

You must have worked from April 1st of the previous year to March 31st, if less than a full year it will be prorated provided you work a minimum of 30 days.

Annual Retention Payment ALL UFT TITLES

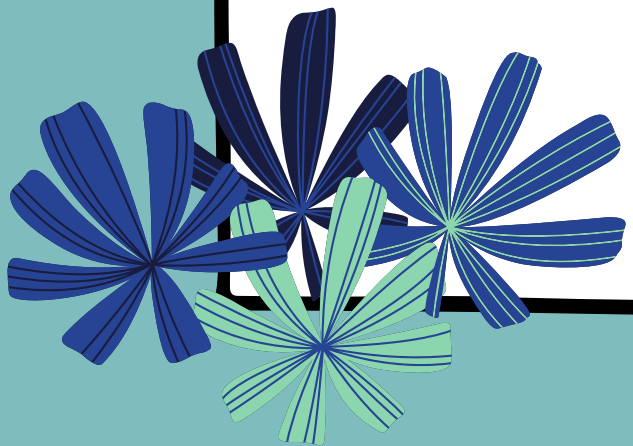
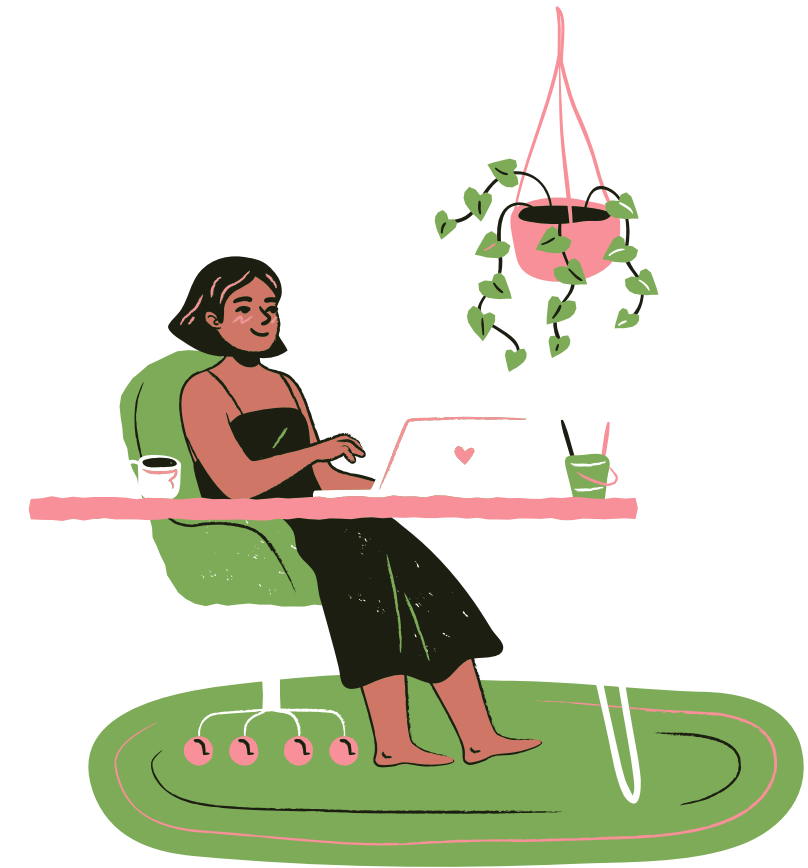
- FOR THE REST OF YOUR CAREER
- NON-PENSIONABLE

Per session and other rates						
	5/14/21	9/14/2022	1/18/24	1/18/2025	9/14/2025	9/14/26
Teacher	53.98	55.60	57.27	58.99	60.91	63.04
School Secretary	33.28	34.28	35.31	36.37	37.55	38.86
Lab Specialist	50.16	51.66	53.21	54.81	56.59	58.57
Coverage Rate	45.38	46.74	48.14	49.58	51.19	52.98
Shortage Area Rate	7,278	7,496	7,721	7,953	8,211	8,498
Daily Training Rate	51.70	53.25	54.85	56.50	58.34	60.38
Lead Teacher Differential	13,773	14,186	14,612	15,050	15,539	16,083
Staff Development Rate	24.60	25.34	26.10	26.88	27.75	28.72
Teacher Assistant	40,313	41,522	42,768	44,051	45,483	47,075
NYS SLP Differential	5912	6,089	6,272	6,460	6,670	6,903



Remote work

- All Parent Teacher conferences
- Chancellor's day - remote
- Clerical day - may be remote (principals discretion)



Non School Based Employees

Work up to two
days remotely

employee acknowledgment page 12-13

Lists of employees deemed eligible for remote work will be shared with UFT for review prior to implementation. UFT may request a labor-management meeting with the Board to discuss the eligibility lists.

PRAC

PreK Itinerants(confirming)

CSET (confirming)

Pivot to Remote

- Set up Digital Classroom: \$225. supplemental check about 10/31
- Must be on payroll by 9/30 to receive the check automatically
- After 9/30 - submit a timesheet
- Use a DOE approved platform
- Must add all students on your caseload
- Add 1-2 lessons that can be used if an emergency closure
- You are not required to use digital classroom unless an emergency closure

Virtual Learning

- Includes related service providers, pg 17-18
- Pilot beginning in high schools
- Central and school based options



Bereavement Days

You may delay bereavement days in whole or in part to be taken at any point within three calendar months after the date of death of a covered family member.



Parental Leave

- Both parents may take up to no more than 12 weeks.
- Both parents can take the 6 weeks at the same time.
- One parent take 6 weeks and the other parent can take the next 6 weeks.



In the Line of Duty

- No longer required to complete form OP200 as part of the Injury in the Line of Duty application process

Health and Safety

- DOE will supply clean drinking water
- Appropriate ventilation
- process to make appropriate masks, gloves, and hand sanitizer available

Appropriate Space

At the beginning of each school year, the Board will issue guidance regarding space for the proper performance of UFT-represented employees' job duties and the specific needs of their students, which shall include any space requirements in an applicable collective bargaining agreement.

Operational Complaint

Teleconferencing

The required participation of special education teachers and/or related service providers in IEPs, EPCs and CSE reviews may be accomplished via teleconferencing at the discretion of the appropriate Principal or Supervisor. If the teleconference occurs during a teacher's **preparation period**, or during an **administrative period** in which he or she is relieved, compensation **will be paid at the coverage rate**. If the teleconference occurs on other than school time, compensation at the applicable per session rate will be paid.

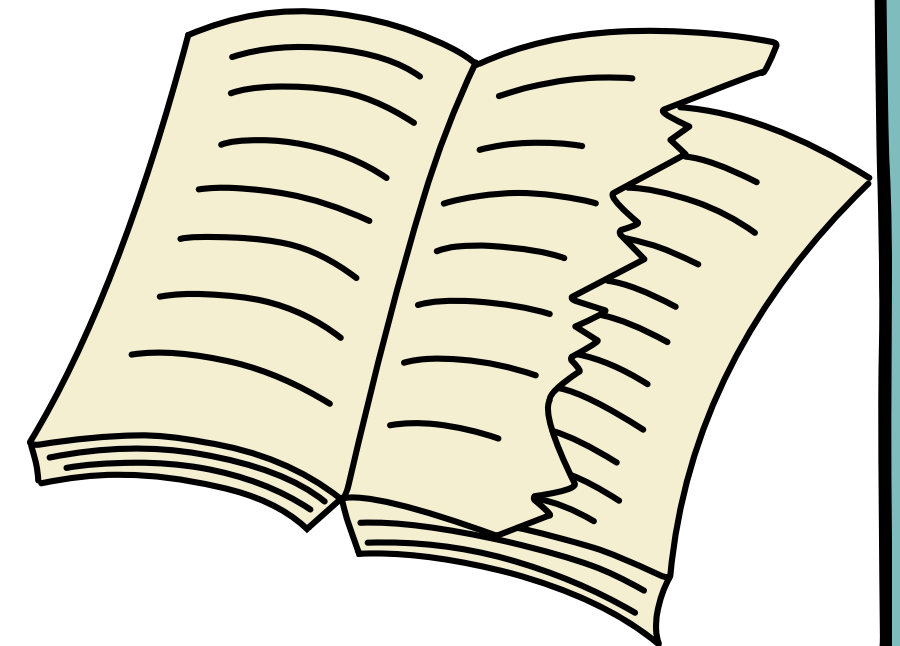
Medical Expenses

Reimbursement for Medical Expenses
Increased from \$750 to \$1,500.



Damaged or Destruction of Property

Reimbursement for damaged
property up to \$500.



Professional Development



The Board and the UFT Teacher Center shall create a catalogue of professional learning options aligned with the Board's initiatives that will confer CTLE hours and other required credits, e.g., RAEN and CEU, and may be used during Professional Development at the school's discretion.

BASIC Supplies

Basic instructional supplies and books are those that must be provided for use by students without which classroom instruction will be impaired, including, but not limited to, paper, testing materials, assessments. Staff will be provided with **access to** electronic devices, printers, copiers, ink and toner to the extent necessary based on staff assignments. The failure to provide basic instructional supplies as defined above shall be subject to the procedures set forth in Article 8(I) of this Agreement.

Extension – Tenure

Upon the written request of the UFT represented employee to his/her supervisor, the Board shall provide reasons, in writing, for the need to extend the employee's probationary period.

Special Education Committee – NON D75

Non-District 75 schools shall have a special education committee, selected by the UFT chapter leader. The committee shall meet with the principal in the spring and fall and as needed to discuss special education compliance issues, including but not limited to teacher and paraprofessional programming, and, if possible, resolving special education compliance issues at the school level.

Special Education Committee- D75

In District 75 schools, the principal shall meet with the District 75 special education committee, once at the beginning and once at the end of each school year. The principal and the committee shall discuss (a) issues regarding available space and staffing at the main school and each cluster site to support students in crisis and (b) special education compliance issues, including but not limited to teacher and paraprofessional programming, and, if possible, resolving special education compliance issues at the school level. This committee may request assistance from the District Representative and the Superintendent as needed.

Single Session Schools
AND 6 hour 20 minute
instructional day schools

Default:

6 hours and 20 minutes: (staff+students)

- Mondays - 60 minute PD
- Tuesdays - 40 minute OPW
- 55 minutes remote Parent Engagement
- 4- PTC evening events

Pilot Workday

Speech Providers:

The 155 minutes for SESIS work will be programmed as 25 minutes in person before or after the instructional day (m-TH) and 55 minutes remote.

Example schedules for the pilot single session schools and schools that have 6 hour 20 minute student schedule

Speech Teachers: The 155 minutes for SESIS work will be programmed as 25 minutes in person before or after the instructional day(M-TH), and 55 minutes remote.

Example schedule if a 8am start with SESIS before school:

- 7:35-8am=25 minutes in person SESIS
- 8-2:20pm=instructional day
- 55 minutes remote SESIS per week

Example schedule if a 8am start with SESIS after school:

- 8-2:20pm=instructional day
- 2:20-2:45=25 minutes in person SESIS
- 55 minutes remote SESIS per week

Multi Session Schools
AND other schools using 6
hour 50 minute day

Default:

6 hours and 50 minutes: (staff+students)

- Nov., Dec, March, May: After school monthly - 40 minute Faculty **and** 40 minute Grade mtg: **in person**
- Oct, Jan, Feb, April: After school monthly - 40 minute Faculty **OR** Grade mtg: **in person**. Parent Engagement - 40 minutes: **remote**

Pilot
Workday

Speech providers 155 minutes of
SE SIS time:

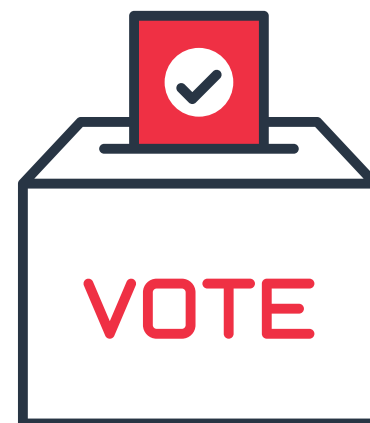
- use C6/professional activity
- if no C6 continue to put in 4 (45 minute) daily SE SIS and 1 (45 minute) admin

**Putting together a FAQ on other
various SBO configurations**

Speech providers will receive ballot by **mail**. The deadline for the receipt of the mail ballots is Wednesday, July 5th, 2023

Ratification hotline

212-331-6310



Ratification Process

The independent American Arbitration Association will count the ballots on Thursday, July 6, 2023

Open Market

Updated openings on uftspeechchapter.info

Dyslexia Pilot School - PS642 D7

AIMS Program - K958 D15

Make sure to ask about these programs when interviewing, they do not follow a regular speech program

Calendar of Events

- Enjoy your summer vacation, rest and relax
- 9/6/23 - First speech chapter meeting - VIRTUAL
- 9/9/23 - Labor Day Parade
- 10/29/23 - Teacher Union Day
- 1/10/24 - Speech Chapter Tenure Workshop
- 5/16/24 - BSHM Celebration

Questions

